

TREVOR GILBERT

CURRICULUM VITAE

Qualifications and memberships: Fellow of the Academy of Experts (FAE), Fellow of the Royal Society of Arts (FRSA), Chartered Member of the Chartered Institute of Personnel and Development (CMCIPD), Qualified Dispute Resolver (QDR), Member of the Institute of Conflict Management (MICM).

I have been involved in the recruitment industry since 1968 and Chairman and CEO of The TRG Group since 1972, which delivers a range of services; outsourcing, managed services, witness familiarisation training, vocational rehabilitation, and an expert witness practice – Trevor Gilbert & Associates.

My business experience of 40 years has encompassed conceptualisation and delivery of a range of client led services in the private and public sectors. My specialist knowledge of real time employment and recruitment issues is substantial and widely recognised. I was an ad hoc advisor to the previous Conservative government on disability issues and in my capacity as President of the Institute of Employment Consultants worked closely with the then Minister of State, Minister for Disabled People.

I have practised as an expert witness employment analyst since 1990 and personally delivered expert evidence in many hundreds of cases, usually of high value and demanding detailed investigation and analysis. I remain very much ‘hands-on’ in terms of recruitment and employment through my recruitment consultancy activities. In terms of recruitment and employment, I have interviewed many thousands of candidates from a wide variety of occupations and at all levels.

Voluntary professional positions held:

President of the Institute of Employment Consultants (now Institute of Recruitment Professionals). Throughout my 3-year term I initiated and regularly contributed to debates on issues affecting disabled people. I initiated the Code of Practice, which is now a central tenet of the Recruitment and Employment Confederation.

Chair of the Joint Consultative Council for Recruitment Practice. I enabled the bringing together of relevant organisations concerned with recruitment and employment including the then Department of Education and Employment, the CIPD, the Employers Forum on Disabilities and other industry organisations, as a forum to promote best recruitment practice.

Chairman of the Recruitment Committee of the Academy of Experts, member of the Executive Committee and of Council, and Vice Chairman.

Voluntary social enterprise positions held:

Area Chair, the Prince's Youth Business Trust, enabling young disadvantaged people create and launch a business.

Area Chair, Young Enterprise, introducing Year 10 students to the concept of business by helping them create a company, and to trade.

Creator, Leader and Co-ordinator of Priority 2000, a national project which encouraged the private employment agency sector to place disabled people in to work – a total of 1,700.

Creator and Managing Director of a not for profit company, Changed Ability, with the primary objective of delivering the first dedicated online job board for people with disabilities.

Nominations and awards:

In the late '90s I was nominated by the recruitment industry for Personality of the Year as well as for Outstanding Contribution to the Recruitment Industry, both for my work in founding and co-ordinating the Priority 2000 employment agency initiative, which helped over 1,700 people with disabilities return to work.

2011: TGA was a finalist in the national Eclipse Proclaim Personal Injury Awards.

2012: TGA was announced the winner of its category in the 2012 Eclipse Proclaim Personal Injury Awards

2013: TGA won the Eclipse Proclaim Personal Injury Awards for an unprecedented second year running.

I was a finalist in the inaugural 2013 Modern Law Awards in the category of Entrepreneur of the Year.

TGA is an accredited Tier 1 expert to the Association of Personal Injury Lawyers and recognised by the Forum of Insurance Lawyers.