

TREVOR GILBERT
BRIEF CURRICULUM VITAE

Qualifications and memberships: Fellow of the Academy of Experts (FAE), Fellow of the Royal Society of Arts (FRSA), Chartered Member of the Chartered Institute of Personnel and Development (CMCIPD), Qualified Dispute Resolver (QDR).

I have been involved in the recruitment industry since 1968 and Chairman and CEO of The TRG Group since 1972, which delivers a range of services including; outsourcing, managed services, witness familiarisation training, vocational rehabilitation, and an expert witness practice – Trevor Gilbert & Associates.

My business experience of 40 years has encompassed conceptualisation and delivery of a range of client led services in the private and public sectors. My specialist knowledge of real time employment and recruitment issues is substantial and widely recognised. I was an ad hoc advisor to the previous Conservative government on disability issues and in my capacity as President of the Institute of Employment Consultants worked closely with the then Minister of State, Minister for Disabled People.

I have practised as an expert witness employment analyst and career profiler since 1990 and personally delivered expert evidence in many hundreds of cases, usually of high value and demanding detailed investigation and analysis. I remain very much ‘hands-on’ in terms of recruitment and employment through my recruitment consultancy activities. In terms of recruitment and employment, I have interviewed many thousands of candidates from a wide variety of occupations and at all levels.

Voluntary professional positions held:

President of the Institute of Employment Consultants (now Institute of Recruitment Professionals). Throughout my 3-year term I initiated and regularly contributed to debates on issues affecting disabled people. I initiated the Code of Practice, which is now a central tenet of the Recruitment and Employment Confederation.

Chair of the Joint Consultative Council for Recruitment Practice. I enabled the bringing together of relevant organisations concerned with recruitment and employment including the then Department of Education and Employment, the CIPD, the Employers Forum on Disabilities and other industry organisations, as a forum to promote best recruitment practice.

Chairman of the Recruitment Committee of the Academy of Experts, member of the Executive Committee and of Council, and Vice Chairman.

Voluntary social enterprise positions held:

Area Chair, the Prince's Youth Business Trust, enabling young disadvantaged people create and launch a business.

Area Chair, Young Enterprise, introducing Year 10 students to the concept of business by helping them create a company, and to trade.

Creator, Leader and Co-ordinator of Priority 2000, a national project which encouraged the private employment agency sector to place disabled people in to work – a total of 1,700.

Publications/presentations:

I was appointed to the editorial board of Modern Law magazine and have contributed a number of articles to ML, APIL's 'Focus' magazine, and FOIL's 'The Voice'. I have delivered master classes and lectures on the use of expert and lay witnesses to law firms, insurers, the private sector and universities.

I also deliver witness familiarisation training programmes to the private and public sectors including specialist elements of HM Forces and the MoD.

Nominations and awards:

2014 TGA short-listed in two categories of the Claims Innovations Awards; Online Initiative and Client Care Initiative

2014 I am short-listed for the National Diversity Awards in the category of Positive Role Model, disabilities

2013 TGA category winner of the 2013 Eclipse Proclaim Personal Injury Awards for an unprecedented second consecutive year

2013 I was short-listed for the category of Entrepreneur of the Year in the 2013 Modern Law Awards

2012 TGA category winner in the 2012 Eclipse Proclaim Personal Injury Awards

2011 TGA short-listed for the 2011 Eclipse Proclaim Personal Injury Awards.

2010 I was short-listed by Legal and General for its Shining Star (inspirational leadership) award, specifically relating to my understanding of people with disabilities and contribution to their diversity committee.

2003 TGA short-listed for the East Anglian Business Awards in the category of Outstanding Customer Service

2000 Twice nominated by the recruitment industry; for Personality of the Year and Outstanding Contribution to the Recruitment Industry for

his work in founding and co-ordinating the Priority 2000 employment agency initiative.

TGA is an accredited Tier 1 expert to the Association of Personal Injury Lawyers, a trade and industry partner of the Forum of Insurance Lawyers, Sweet & Maxwell and the UK Register of Experts checked.