JOHN ROLLINGS

Qualifications: Masters Degree in Business Administration (MBA) from the University of East Anglia, Member of British Institute of Management (MBIM), Member of the Recruitment and Employment Confederation (MREC), Member of the Academy of Experts (MAE).

I have over fifteen years' experience as a Recruitment and Employment Consultant establishing and running a successful Employment Agency. I was an employer in my own right with a multi million pound wages bill for temporary, contract and permanent staff.

The categories of staff supplied by my agency covered almost all occupations and provided many hundreds of work categories to every large employer in Norwich and many of the smaller employers.

I have also assisted Norfolk Local Education Authority in designing Recruitment programmes for Headteachers. Norfolk and Waveney Business Link commissioned me to prepare a seminar for small and medium sized enterprises on employment issues for the inexperienced employer. I am a mentor for the Norfolk Prince's Trust and have a Certificate of Enhanced Disclosure.

I have worked as an employment expert since 1990 and undertaken expert training through the Academy of Experts, Bond Solon and Trevor Gilbert & Associates' own continuous development programme. I have been contracted to TGA as a member of their expert team since March 1998. While TGA is specifically concerned with the delivery of expert evidence I am regularly involved with other issues relating to employment. TGA is part of the long-established TRG Recruitment Group, which has placed tens of thousands of people into work.

I have undertaken expert training through the Academy of Experts, Bond Solon, and TGA's own continuous development programme.