

PHILLIP PERLIN

Qualifications: BA (University of Kent), Qualified as Member of the Chartered Institute of Personnel and Development (MICPD).

I have over thirty years experience as a human resources professional and have worked in the Inland Revenue, Local Government, the Water Industry and Higher Education.

Prior to September 2004 I was Director of Human Resources for Oxford Brookes University, managing a department of 55 staff and a budget of over £900,000 a year. In that role I was responsible for recruitment & selection, employee relations, employment law, pay and rewards systems, performance appraisal, role analysis, organisational reorganisation, staff development, child care services and health & safety.

I was also a non-executive Director of three commercial companies operating in higher education, one for purchasing advertising, one running an employment advertising agency and one managing a job evaluation scheme for 120 institutions.

A significant part of my present work is concerned with the preparation of reports on loss of earnings and vocational rehabilitation assessments for Trevor Gilbert & Associates (TGA). I have been contracted to TGA as a member of their team of experts since 2003. While TGA is specifically concerned with the delivery of expert evidence I am also involved with other issues relating to employment. TGA is part of the long-established TRG Recruitment Group which has placed tens of thousands of people into work.

My experience has included numerous vocational rehabilitation assessments over a wide range of occupational categories.

I have undertaken expert training through Bond Solon and TGA's internal continuous development programme.

I continue to provide training and consultancy services to higher education institutions, particularly in the field of role analysis and the design of pay and rewards systems.

I am a member of the dependant Monitoring Board for Bullingdon Community Prison and a member of the Board of Thames Valley Probation.