

advocacy
guidance
vocational rehabilitation service

coaching funding
training

THE **pathfinder**
PROJECT

helping people back to work

synopsis

Established 5 years ago, **THE pathfinder PROJECT**'s primary objective is to help people who have suffered an injury to return to work. **THE pathfinder PROJECT** achieves this through a programme of support, tailored to individual needs, and enables a positive outcome for all parties.

This unique and comprehensive nationwide programme of assessment and case management is carried out by the very best employment professionals, supported by our highly skilled administration team. The programme is designed to identify or re-awaken those skills which can be brought into play in alternative employment.

vocational rehabilitation service

benefits

THE pathfinder PROJECT ensures that all parties are kept closely informed as to the progress of the Claimant, with the following benefits:

- the Claimant's solicitor is able to identify and clarify the needs of their client
- the insurers gain better control of funding and potential reduction of their claim costs
- complete knowledge of Claimant's actions in returning to employment through full and regular reporting by the Case Manager
- more clearly defined return-to-work time span
- greater likelihood of achieving early resolution
- the Claimant can acquire new skills and a valuable insight into employment opportunities
- a return of self-esteem for the Claimant and a removal of the element of uncertainty

credentials

THE pathfinder PROJECT is operated by Trevor Gilbert & Associates Limited (TGA), renowned for its objective and impartial reporting in matters requiring expert employment evidence. TGA is part of The TRG Group, a long established organisation, which has placed tens of thousands of people in to work and who were specifically involved in the highly acclaimed Priority 2000 initiative which enabled 1,700 disabled people return to work.

helping people back to work

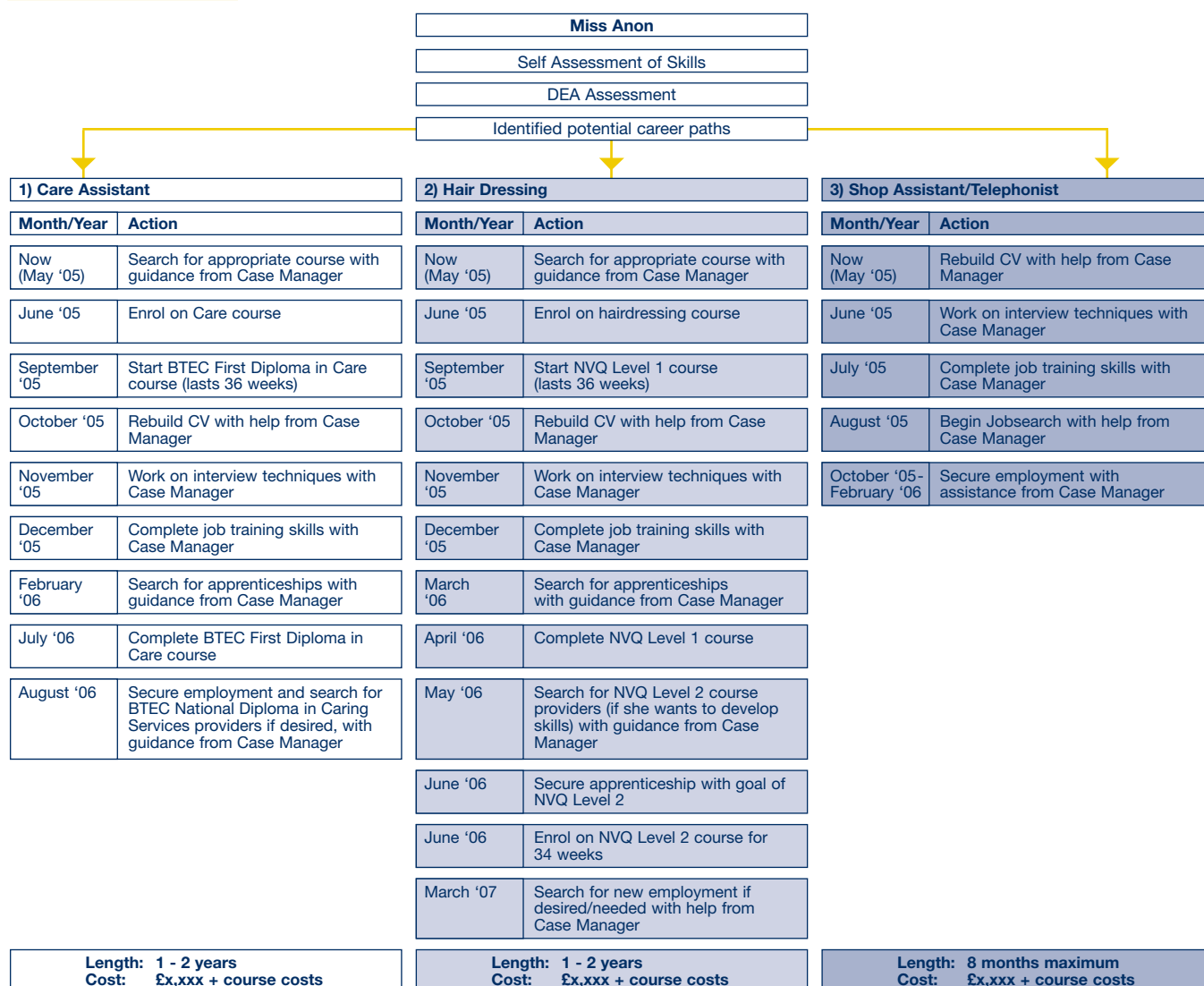
process

On receipt of an instruction **THE pathfinder PROJECT** produces an Assessment Report which is focussed on the Claimant and identifies opportunities that may lead to open or supported employment. The Assessment Report is complemented by case management to promote sensible and efficient co-ordination of the Action Plan (see example below), which is contained in the body of the report.

For the initial Assessment Report, the Assessor works closely with the Claimant to define the obstacles to be overcome, taking into account changes in health or abilities which may indicate a gradual or full return to work. On approval of the Action Plan it is the Case Manager's role to co-ordinate and help implement it by delivering job coaching, guidance, advocacy with relevant organisations, source appropriate training and funding (where available) and provide realistic analysis of the local labour market in recommending suitable employment.

The Case Manager will provide monthly updates detailing the Claimant's progress.

example action plan



Westerfield Business Centre
Westerfield Ipswich IP6 9AB

t 01473 288 018

f 01473 288 863

DX 87955 Ipswich

e dwhite@thetrigroup.co.uk

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