

PHIL PERLIN

Brief CV

Qualifications: BA (Hons) Politics with Labour Economics, University of Kent at Canterbury 1972; Qualified for full Membership of Chartered Institute of Personnel and Development in 1975; Qualified for Membership of the Academy of Experts 2011.

I have over 30 years' experience as a human resources professional in local government, the water industry and then Director of Human Resources of a large University.

My responsibilities have included managing the full range of HR functions including recruitment and selection; pay and benefits; employee relations; advising on employment law; disciplinary and grievance issues; implementing new legislation, policies and procedures.

I have also been responsible for managing a health and safety function and the child care provision in a University.

I served for over 15 years on the Independent Monitoring Boards at HM Prisons Five Wells, Woodhill and Bullingdon. I was Chair at Woodhill and Vice Chair at Bullingdon. I am also a former member of the Board of Thames Valley Probation.

Part of my work is concerned with the preparation of reports on loss of earnings for Trevor Gilbert & Associates to whom I am contracted as a member of their team of experts. While TGA is specifically concerned with the delivery of expert evidence I am regularly involved with other issues relating to employment. I have undertaken expert training through Bond Solon and TGA's internal continuous development programme.

I have been engaged on writing expert employment reports for 20 years, producing joint reports as well as reports for Claimants and Defendants.