

IAN PALMER

CURRICULUM VITAE

Qualifications:

Waterford Institute of Technology Bachelor of Business and Accounting – Hons Degree.

Experience:

I have lengthy and considerable experience in the asset management sector, both from the perspective of fund analysis and management at J.P. Morgan and then moving into executive recruitment at C-suite level, working in Ireland, Australia and the UK, in which I am fully involved.

However, part of my work is concerned with the preparation of reports on loss of earnings for Trevor Gilbert & Associates, particularly cases involving senior executives in asset management, and to whom I am contracted as a member of their team of experts. While TGA is specifically concerned with the delivery of expert evidence I have been regularly involved with other issues relating to employment. I have undertaken expert training through TGA's internal continuous development programme.

Currently I am the Recruitment Lead for AustralianSuper, which is a \$425bn member owned fund and currently the 16th largest Asset Owner Globally. I was hired to deliver the Funds growth strategy in the UK/US, targeting a 700% increase in headcount in a 3-4 year timeframe.

Previously, I was the Global Client Partner at Armstrong Craven, a leading Global Talent Intelligence and Insights business delivering 500+ projects a year supporting senior Talent Acquisition leaders and HRD/CHRO's tactically and strategically.

In Australia I was the Head of Investment Management at T+O+M Executive, Australia's largest financial services recruitment consultancy. A major achievement was billing A\$482,000 of revenue in a single quarter, a record.

From 2006-2014 I worked for two recruitment consultancies specialising in the IT/Finance/banking sectors, finally promoted to Head of Client Engagement Responsibilities. A major achievement was being recognised as the highest biller in Australia four years running - 2008-2011 - and twice second globally (out of circa 240 consultants).

Jan 06 – Aug 06 JP MORGAN, Sydney - Assistant Accounting Manager J.P. Morgan,
Sep 2004 – Dec 05 JP MORGAN, Sydney - Portfolio Analyst
Sept 03 – May 04 I.F.S. (now State Street), Dublin - Fund Administrator.